

SEAN BOYLE

BUSINESS PSYCHOLOGIST
BA, MSc, C. Psychol., AFBPsS.



AREAS OF CHANGE

Leadership Development
Team & Individual Coaching
Talent Management
Psychological Assessments

SPECIAL INTERESTS

Positive psychology, the identification, development and coaching of senior management potential; design & implementation of assessment and development centres.

CONTACT INFORMATION

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ABOUT SEAN

As an experienced Business Psychologist, Sean has worked on most aspects of talent management in organisations.

WORK AT SEVEN

Sean is an expert in the design and implementation of diagnostic processes to identify and develop potential. These include assessment and development centres, 360-degree feedback, competency requirement audits and individual assessments. Conducting assessments for senior management positions is a regular aspect of his work. He also designs and delivers interventions such as individual and team coaching, team building programmes and transition interventions. He works with clients across a range of sectors including luxury products, pharmaceutical, professional services, education and the not-for-profit sectors.

LIFE BEFORE SEVEN

Sean's varied career in Ireland and Britain has included roles as a Prison Psychologist, Academic Researcher, and Industrial Training Adviser. At British Telecom, he designed assessment and development initiatives and managed an organisation development unit. Moving into consultancy, he became a Partner in a ground-breaking business psychology firm.

He has been editor of Selection and Development Review, and has contributed to a range of academic and professional journals and book chapters, including Assessment and Development Centres: Strategies for Global Talent Management (Gower 2011) and Tools for Assessment & Development Centres, published by the CIPD.

APPROACH TO POSITIVE CHANGE

A special interest for Sean is the field of Positive Psychology to promote satisfaction and fulfilment through the development of character strengths, and he is one of the few people in UK and Ireland to have graduated from the Authentic Happiness Coaching Program.

MORE ABOUT SEAN

Sean's professional accreditations include Chartered Psychologist and Associate Fellow of the British Psychological Society, and Chartered Member of the Institute of Personnel and Development. He holds a Diploma in Personnel Management and a Certificate in Coaching.

His other loves are history, Italy, food and wine, music, walking and cycling, which a month in Tuscany every year helps to fulfil.

